



**Cyclone Chapter of SHRM
Meeting Minutes
August 8, 2013**

Meeting called to order at 8:08 a.m. by President Julie Moss.

Present: 46 Human Resource Professional Members

Introductions, Announcements, and Accomplishments:

Introductions of members were completed.

Deb Malsom shared that she currently has two contract HR positions available through Manpower, as well as, one contract-to-hire HR position. Please talk to her if you are interested in learning more.

Manpower is offering a session called “Manpower’s Strategies for Success: Packaging a Great Resume Seminar” on August 13th from 5:30 – 6:30 p.m.

In August, Manpower is offering three webinars:

- August 15th - I’m Ready for a Career Change: Now What
- August 20th – Health Care Reform Webinar
- August 29th – Mark Toth’s Employment Law Talk Show

Rachele Kugel shared that the College of Liberal Arts and Sciences is currently recruiting for a HR/Fiscal Assistant. For more information, please visit the advertisement posted on the ISU website.

Julie Moss shared that Webfilings will be posting a HRIS Specialist position in the new few days.

Chapter Business

Financials:

The July 2013 financial reports were emailed to members with the meeting announcement as well as posted on the Cyclone Chapter website.

The following financials reports for July 2013 were read as follows:

Checking - \$10117.93

Savings - \$3768.51

CD - \$8,504.80

CD - \$5,015.31

Jeff Staton made a motion, seconded by Joyce Johnston to approve the July 2013 financials as presented. Motion Carried.

Minutes:

The minutes of July 2013 meeting were posted on the Cyclone Chapter website with a link provided in the meetings announcement that was emailed to members.

Kevin Stow made a motion, seconded by Steve Fiorello to approve the meeting minutes of July 2013 as presented. Motion Carried.

Membership Report:

Steve Fiorello shared that we are currently at 101 members. There are still a handful of guests that have expressed interest in possibly joining, so our membership number could continue to rise. Since we have surpassed 100 members, Cyclone SHRM is now considered a medium-sized chapter instead of a small-sized chapter.

Education Update:

Michelle Price informed the chapter that today's meeting was approved for HRCI credits. The certificates are on the front table along with certificates from last month for those who attended.

The PHR/SPHR winter exam deadline to register is October 4th. You can register until November 8th with a late fee. The exam testing period is from December 1st through January 31st. Please let Michelle know if you are interested in forming a study group.

Legislative Update:

Kendra Mosman shared that Central Iowa SHRM is offering a discrimination law series. The classes will take place on Mondays (9/9/13 – 10/14/13) from 6:00 – 8:30 p.m. The fee is \$350 for all six sessions or \$90 for an individual session. The topics are listed below.

- Disability Discrimination
- Age Discrimination
- Sex Discrimination
- Responding to Internal and External Complaints
- Family and Medical Leave Act
- Religion/Race/National Origin Discrimination

All of the details for this series will be shared on the Cyclone SHRM LinkedIn page.

Foundation Update:

No report.

Technology Update:

No report.

Diversity Update:

Michelle Stotts shared that she will not be running for the Diversity Chair next year. She encouraged the Cyclone SHRM members to consider running for this position. Please reach out to her if you have any questions about the responsibilities or time commitment.

Publicity Update:

No report.

Old Business:

Julie Moss asked the individuals present to complete the programming survey on each table. The information that we gather from those surveys help us decide what we should do for programming next year.

The first programming meeting occurred last Friday. They have some good ideas for meeting topics for next year, but they would also welcome your ideas for speakers or topics that you would like to see. The Programming Committee is especially interested in who you would like our speaker to be at the Membership Appreciation Breakfast.

The Iowa SHRM State Conference is October 2 – 4, 2013 in Coralville, IA. As a chapter, we are leading registration again. If anyone is attending and would be willing to volunteer a few hours of time, we would greatly appreciate it. Please talk to Julie for more information.

New Business

It is time to start thinking about the 2014 Executive Committee. Please let Julie know if you would like to be listed on the ballot or receive more information. We plan to get the position descriptions listed on the website soon. Any current or former board member can answer any questions that you have.

Program Summary

Julie Moss introduced Charles Cychosz, Chief Police for the City of Ames, and Jerry Steward, Director of Iowa State University Department of Public Safety, to speak about Workplace Violence.

Closing

Next month's meeting will be on September 12, 2013, which is the Membership Appreciation Breakfast with guest speaker Jamie Pollard.

Meeting adjourned at 10:10 a.m.

Respectfully submitted,

Chelsey Aisenbrey