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**Cyclone Chapter of SHRM  
Meeting Minutes  
June 11, 2015**

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Meeting called to order at 8:08 a.m. by President Darla Gabrielson.

**Present:** Human Resource Professional Members

**Introductions/ Icebreaker activity**

Mallory Schon led a BINGO activity where participants had to find others who matched the statements in the bingo slots regarding technology and social media. Winners received iTunes gift cards.

**Announcements, job openings and Accomplishments:**

1. Nickel and Associates in Marshalltown has job openings and are opening a new office.
2. Marcella announced that she is looking for volunteers for Cyclone SHRM to critique resumes for the Alumni Association. Currently have 3 volunteers but would like more.
3. Deb Malsom announced a manpower webinar – 2015 June 25<sup>th</sup> 11am, Talent Shortage and Insights.
4. Deb Malsom had an announcement to come to the Talent Factory in Nevada June 27<sup>th</sup> to see her show.

**Chapter Business**

Financials:

The May 2015 financial reports were emailed to members with the meeting announcement as well as posted on the Cyclone Chapter website.

The following financials reports for May were read as follows:

- a. Checking - \$15,609.79
- b. Savings - \$3,775.88
- c. CD1 - \$8,717.27
- d. CD2 - \$5,126.78

Cheryl Baker made a motion, seconded by Kevin Stow to approve the June 2015 financials as presented. Motion carried.

Minutes:

The minutes of the May 2015 meeting were posted on the Cyclone Chapter website with a link provided in the meetings announcement that was emailed to members.

Joan Kennedy made a motion, seconded by Mike Gerlach to approve the meeting minutes of June 2015 as presented. Motion carried.

Membership Report:

Cyclone SHRM currently has 90 members in the Ames group and 12 members for the Carroll location.

Education Update:

Theresa Rummer announced 1.5 HRCI and 1.5 General SHRM credits for today's presentation. Certificates are available on the sign in table. July 15th Nancy Conway from SHRM will be going over the new certification. At 8am at First National Bank. First hour will be education and learning, 2nd hour will be going through the pathway with Nancy's help. Will be a \$25 gift card drawing to HyVee. Will be a light breakfast. Theresa reported that there are 100+ SHRM certification scholarships at \$750 each, in by July 15th. If interested in a study group, let Teresa know, so she can put together a study group.

Foundation Update:

No report

Technology Update:

No report

Diversity Update:

Joan Kennedy reminded participants that there are a lot of good resources available on diversity, and one that she highlighted was the Workforce Diversity Network. She also reminded members that our local communities may have diversity seminars and trainings that we can take advantage of as well.

Old Business:

National SHRM Conference is in Vegas this year, from June 28-July 1st. The Iowa State SHRM Conference will be held at the Iowa Events Center in Des Moines Oct 7-9th. The October Cyclone SHRM meeting will be moved to October 15<sup>th</sup>.

New Business

No report

**Program Summary**

Darla Gabrielson introduced today's presenter, Michelle Brott, from Davis Brown Law Firm, who gave a presentation on "The Electronic Tether - DOL, NLRB and Facebook". Her email address if anyone has questions after the presentation is [MicheleBrott@Davisbrownlaw.com](mailto:MicheleBrott@Davisbrownlaw.com).

**Closing**

The next meeting will be on June 11, 2015. The location of the meeting will be at the ISU Foundation.

Meeting adjourned.

Respectfully submitted,

Anna Andrews